# Curriculum Vitae

**Specialist Field** – Health and safety management and enforcement

# Qualifications, training, accreditation.

* Post-graduate Diploma In Occupational Health and Safety, 2003 Heriot Watt University.
* Chartered Member of the Institute of Occupational Safety and Health (CMIOSH)
* Registered Consultant on Occupational Safety and Health Consultants Register (OSHCR)

**Past and present positions**

## Director / Consultant – DS Risk Management Limited January 2015 – present

* I provide services to organisations in both the public and private sector to assess and assist in achieving compliance with health and safety law. I provide independent investigation services, carry out audits and inspections and provide bespoke training tailored to the requirements of the client. My 13 years experience as a regulator with the Health and Safety Executive (detailed below) allowed me to develop expertise in audit, assessment, identification of weakness and gaps in health and safety management systems and to produce detailed advice to address any deficiencies.

## HM Principal Inspector of Health and Safety – Health and Safety Executive. Jan 2010-Jan 2015

* HM Principal Inspector for 5 years prior to leaving HSE to form the above company. The role involved managing a team of HM Inspectors and their work and ensuring their decision-making was consistent with HSE’s Enforcement Policy Statement.
* HSE’s nominated advisor to the Senior Management Team of Operation Resolve, the investigation into the Hillsborough Stadium disaster. I advised SMT on issues relating to HSE’s operational policy and operational procedures, assisted officers in the investigative process and provided training and advice to officers in assessing health and safety management standards.
* HSE Approvals Officer tasked with assessing proposals to prosecute cases relating to management of health and safety. I considered upwards of 45 cases during this period, most of which were approved for prosecution and successfully prosecuted in line with CPS Code for Crown Prosecutors.
* Liaised and worked with Counsel and appointed solicitors tasked with prosecuting, participated in case conferences and managed the prosecution process.
* Performed role of Senior Investigating Officer and / or manager of HSE investigations and joint investigations with the Police and others. I liaised, advised and provided expert input in the form of briefing documents, advice notes and direct assistance to HM Coroner, various Police forces, CPS, senior detectives and Counsel in a number of manslaughter investigations, both gross negligence and corporate. This included providing evidence for Inquest.
* Legal oversight of Inspectors’ work and providing strategic liaison to other regulators, local authorities and others including Care Quality Commission, General Medical Council, Environment Agency.
* Overseeing the development and training new inspectors in assessing health and safety management and properly and proportionately applying the law.

## HM Inspector of Health and Safety – Health and Safety Executive. October 2001 - January 2015

* Planned proactive audit and inspection work of health and safety management systems in large public sector organisations such as NHS Trusts, Local Authorities, emergency services, other government bodies including the Probation Service, to identify deficiencies in their systems and to assist them in drawing up action plans to address these weaknesses.
* A Lead Inspector for HSE’s National Fire Services Inspection team, including leading and managing the team who audited Greater Manchester Fire and Rescue Service as part of the initiative
* Similar work as detailed above in private sector organisations across a range of manufacturing sectors and service industries across multi site organisations through to SMEs.
* Investigated a range of health and safety related incidents across all the above sectors, assessing health and safety management as part of the process of establishing the underlying causes of the events. I prosecuted a number of these in the Magistrates Court, others heard on indictment.

# Areas of Expertise

* Practical application of health and safety law, particularly the Health and Safety at Work etc. Act 1974 and subordinate regulations.
* Health and safety management systems. Including the assessment of risk and the development and implementation of safe systems of work, selection of plant and equipment, training and supervision.
* Enforcing Authority procedures and protocols.
* Regulatory audit, Inspection and investigation.
* Enforcement action relating to health and safety law.
* Managing dutyholder relationships with regulators.

# Training, qualifications and accreditation as an expert witness

I have no formal qualifications as an expert witness. I do however have significant experience in the following areas:

* Giving evidence in criminal courts including Coroner’s courts and have given evidence on many occasions on behalf of HSE in Regulatory matters
* Presenting cases upon prosecution in the Magistrates Courts
* Instruction and use of expert witnesses in criminal cases for HSE across a range of disciplines. This includes a knowledge of criminal procedure rules relating to expert evidence and experts’ duties to the court
* The process of writing expert reports and providing assistance to the Court.
* Writing HSE investigation reports, prosecution approvals documentation, briefing documents and advice notes for HM Coroner, CPS and others.
* Assessing and reporting on the quality and performance of experts in HSE prosecutions at the conclusion of proceedings.